



I see / suspect malpractice at work, where can I go?

Do you feel safe to discuss your suspicions with your supervisor or other senior manager?

Yes

Discuss it with your supervisor or other senior manager.

No

Ask for advice

Intern:

- Colleague
- Confidential advisor at Greenpack

External:

- to a confidential advisor at the Arbo service
- to House of Whistleblowers

After seeking advice:

No

Reporting possible via:



Reporting to P&O or PVT

Report to confidential advisor:
*Internal Greenpack
or **External Arbo

Report to Director

Via report button intranet Greenpack:
Anonymous or with name



Yes

Yes

Yes

Yes

Confirmation of receipt

(within 7 days after reporting if it is no anonymous reporting)

Report to Director

Treatment of the report

Making known of the follow-up process

Yes

Further research

Take decision







Register notification

Feedback decision to reporter

No



Contact details confidential advisers:

Confidential advisor Greenpack intern Ben van Waveren Mail: ben@green-pack.nl  06 -30169978 	Confidential advisor Greenpack intern Viktorija Ralickaite Mail: viktorija@green-pack.nl  06 - 10097549 
Confidential advisor extern (Arbo service) Outside Greenpack, employees can contact the Arbo service Arbo.nu for advice and support  Ad  +31 (0) 174 253 010 Mail: info@arbo.nu Visiting address: Poeldijkseweg 1 c, 2291AG Wateringen Advice and support: Arbo service: info@arbo.nu of +31 (0) 174 253 010 www.huisvoorklokkenluiders.nl	

Contactgegevens vertrouwenspersonen:

Vertrouwenspersoon Greenpack intern Ben van Waveren Mail: ben@green-pack.nl  06 -30169978 	Vertrouwenspersoon Greenpack intern Viktorija Ralickaite Mail: viktorija@green-pack.nl  06 - 10097549 
Vertrouwenspersoon extern Buiten Greenpack kan de medewerker voor advies en ondersteuning terecht bij de arbodienst Arbo.nu   +31 (0) 174 253 010 Mail: info@arbo.nu Bezoekadres: Poeldijkseweg 1 c, 2291AG Wateringen Advies en ondersteuning: Arbodienst: info@arbo.nu of +31 (0) 174 253 010 www.huisvoorklokkenluiders.nl	